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February 1, 2013

Mark R. Lipis
Lipis Consulting, Inc.
1355 Westwood Boulevard, Suite 208
Los Angeles, California 90024

Re: Case ID Confidential
Expert Testimony at Deposition & Trial

Hi Mark:

I'm writing to thank you again for consulting with our firm, and offering expert testimony through deposition and trial of this lawsuit between a former officer suing our corporate client for damages for wrongful termination and breach of contract, and our cross-claim for rescission and restitution. The case resolved confidentially after the first phase of trial.

I'm very grateful for your careful and cost-effective attention to detail in preparing your expert report, for preparing me for effective direct and cross-examination at trial, and for your masterful and rapt testimony at deposition and trial. It was very clear to us that you had the court's attention and trust on very complicated executive compensation issues for this public company and comparable companies over a span of several years.

I have and will continue to recommend you to my colleagues in both the plaintiff's and defense bar.

Best,

Eric J. Schindler

Eric J. Schindler

EJS/bv